

Tuesday, October 8th UBA Employer Webinar Series

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to contact Acadia Benefits  
for link to webinar recording

# Best Practices for a Successful Open Enrollment

## DESCRIPTION

View this month's webinar to learn how federal and state laws impact open enrollment.

Gain insights into:

- IRS allowable employee contribution structures
- Required open enrollment documents and delivery methods
- The importance of gathering evidence of insurability

Be able to answer these questions:

- How can employers comply with the ACA affordability threshold for employee contributions?
- What happens when an employee misses an open enrollment deadline?
- What are the most effective ways to explain an embedded deductible and out-of-pocket maximum?

## **PRESENTER**

John Schembari leads the Kutak Rock national employee benefits and executive compensation group. He works with private, public, and governmental employers on qualified and nonqualified retirement plans, employee stock ownership plans, insured and self-funded health plans, executive and incentive compensation programs, and other equity-based compensation arrangements. John is a nationally-recognized speaker on employee benefits, executive compensation, tax, and privacy matters.