

Tuesday, May 14th UBA Employer Webinar Series

# The Risks and Rewards of Offering Tax-Favored Accounts

## DESCRIPTION

View this month's webinar to learn about the benefits and risks of offering tax-favored accounts.

**CLICK HERE**  
to contact Acadia Benefits  
for link to webinar recording

Gain insights into:

- The differences and similarities between flexible spending arrangements (FSAs), health savings accounts (HSAs), and health reimbursement accounts (HRAs)
- The applicability of tax-favored accounts to certain group health plans
- The benefits and drawbacks of offering tax-favored accounts

Be able to answer these questions:

- What are the eligibility rules for these plans?
- How does the ACA affect tax-favored accounts?
- How do leaves of absence and COBRA affect participation in tax-favored accounts?

## PRESENTER

John Schembari leads the Kutak Rock national employee benefits and executive compensation group. He works with private, public, and governmental employers on qualified and nonqualified retirement plans, employee stock ownership plans, insured and self-funded health plans, executive and incentive compensation programs, and other equity-based compensation arrangements. John is a nationally recognized speaker on employee benefits, executive compensation, tax, and privacy matters.