

Tuesday, April 9th UBA Employer Webinar Series

Deep Dive into Qualifying Events and Special Enrollment Periods

DESCRIPTION

View this month's webinar to learn how the Internal Revenue Service (IRS) regulates employee benefit contribution levels and the timing of enrollment elections.

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Gain insights into:

- The irrevocable nature of plan elections
- The tax-favored account enrollment changes allowed by the IRS
- Avoiding discrimination in plan design and contributions

Be able to answer these questions:

- What are the allowable benefits and employee classes in a Section 125 plan?
- Can fringe benefits be part of a cafeteria plan?
- How, when, and why does the IRS allow an employee to make midyear election changes?

PRESENTER

John Schembari leads the Kutak Rock national employee benefits and executive compensation group. He works with private, public, and governmental employers on qualified and nonqualified retirement plans, employee stock ownership plans, insured and self-funded health plans, executive and incentive compensation programs, and other equity-based compensation arrangements. John is a nationally recognized speaker on employee benefits, executive compensation, tax, and privacy matters.