



Below please find the link to the Tuesday, October 11th, 2022, UBA Employer Webinar Series

“Navigating Tax-Favored Accounts and Consumer-Driven Health Care”

<https://youtu.be/Qlr3Y85CMo>

DESCRIPTION

Learn the similarities and distinctions between the many tax-favored accounts available to employer groups and their interaction with a high deductible health plan (HDHP).

- **Learn the advantages and disadvantages to employees and employers of the:**
 - Flexible spending account (FSA)
 - Health reimbursement arrangement (HRA)
 - Health saving account (HSA)

- **Gain insights into creative ways to use newer accounts:**
 - Individual coverage health reimbursement arrangement (ICHRA)
 - Qualified small employer health reimbursement arrangement (QSEHRA)
 - Excepted benefit health reimbursement arrangement (EBHRA)

- **Be able to answer the following questions:**
 - How can my company leverage the newer tax-favored accounts?
 - How can I use these accounts to recruit and retain employees?
 - What are some creative ways I can use an ICHRA?
 - How do employees coordinate accounts with their spouse?
 - Can these accounts be used to cover abortion services?

PRESENTER

Carl Pilger is of counsel in the Atlanta office of Fisher Phillips and a member of the firm's Employee Benefits Practice Group. He advises clients with respect to all aspects of employee benefits and executive compensation, with an emphasis on health and other welfare benefit plans, cafeteria plans, consumer-driven health care options and employee wellness programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.