



Below please find the link to the Tuesday, May 10th, 2022 UBA Employer Webinar Series

“Getting a Handle on Health & Welfare Plan Nondiscrimination Testing”

<https://www.youtube.com/watch?v=Cy38UzyAe34>

DESCRIPTION

Do you find yourself groaning every year during nondiscrimination testing season? Health and welfare plan nondiscrimination testing can be a daunting task for many employers, especially for those with more complex plan designs. Questions often arise around testing requirements and how a failing result can impact the plan moving forward. This webinar will review the testing requirements under IRC Section 125 related to employer-sponsored cafeteria plans, as well as common questions and concerns around plan design.

This 60-minute intermediate-level webinar will help employers and plan sponsors understand their nondiscrimination testing obligations to better prepare in the event of an audit.

PRESENTER

Lorie Maring is a partner in the Atlanta office of Fisher Phillips and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefit plans and programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.