



Below please find the link to the Tuesday, April 12<sup>th</sup>, 2022, UBA Employer Webinar Series

**“The Impact of the Russia-Ukraine War on U.S. Employee Benefit Plans”**

<https://www.youtube.com/watch?v=IPAKXV1wsGo>

**DESCRIPTION**

As the Russia-Ukraine war intensifies, American businesses will likely be affected by the increasing humanitarian crisis and financial implications. Businesses in the U.S. are facing unfamiliar challenges as the ripple effects of the crisis spread across the world. Is your company prepared for these potential challenges?

This webinar will help you answer these important questions:

- Is your company prepared for the increased risk of a cyberattack?
- Are you addressing the mental health impact on employees and their families?
- What is the impact of HIPAA protections?
- What are the limitations of international benefits and business travel accident coverage during a time of war?
- Does your leave policy adequately address employees’ need for leave to assist their families due to the crisis in Ukraine?
- Are you prepared for the new employment issues that might arise?

This 60-minute intermediate-level webinar will help employers understand the issues arising from the Russia-Ukraine war and help them respond to this overseas crisis at home.

**PRESENTER**

Carl Pilger is of counsel in the Atlanta office of Fisher Phillips and a member of the firm's Employee Benefits Practice Group. He advises clients with respect to all aspects of employee benefits and executive compensation, with an emphasis on health and other welfare benefit plans, cafeteria plans, consumer-driven health care options and employee wellness programs.

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*Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.*