



Below please find the link to the Tuesday, January 11th, 2022, UBA Employer Webinar Series

“Preparing for a Department of Labor Audit in 2022”

<https://www.youtube.com/watch?v=1nbGuDgysHU>

DESCRIPTION

The new year is expected to start with a bang! With new rules coming into effect, such as provisions of the Consolidated Appropriations Act and No Surprises Act, and new scrutiny under existing laws such as Mental Health Parity, preparation is key.

This webinar will:

- Review the changes made to Form 1095 reporting and the shift from good-faith transitional relief to enforcement.
- Refresh understanding of the Mental Health Parity rules, especially for self-funded plans.
- Talk about the DOL focus on non-quantitative treatment limitations and autism spectrum disorder treatments.
- Review how to avoid common audit pitfalls, including how to avoid accidentally creating a MEWA.
- Offer tips on how to be ready for a DOL audit at a moment’s notice.

This 60-minute intermediate-level webinar will help plan sponsors, service providers, and participants understand the DOL’s enforcement priorities for 2022, how to avoid common mistakes, and what needs to be done to prepare for an audit *before* the DOL comes knocking.

PRESENTER

Lorie Maring is a partner in the Atlanta office of Fisher Phillips and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefit plans and programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.