



Below please find the link to the Tuesday, May 11th, 2021 UBA Employer Webinar Series

“Mental Health Parity and Addiction Equity Act”

https://wn.ubabenefits.com/wisdom-network/Webinars/May_2021_EmployerWebinar?cid=495b72cd-401f-4278-b6d2-08645b3883f2

WHAT YOU’LL LEARN

- Comparative analysis required under the MHPAEA between MH/SUD and major medical benefits and the written report requirement.
- Best practices for responding to an agency request for MH/SUD and major medical comparative analysis and agency challenges to the information.
- The Department of Labor MHPAEA Compliance Tool that can be used to determine whether the MH/SUD benefits have parity with major medical benefits.

DESCRIPTION

The Mental Health Parity and Addiction Equity Act (MHPAEA) was amended by the Consolidated Appropriations Act, 2021. The MHPAEA generally applies to group health plans and health insurance issuers that provide coverage for either mental health or substance use disorder (MH/SUD) benefits as well as medical/surgical benefits. The purpose of the MHPAEA is to ensure that plans and issuers treat MH/SUD benefits the same as major medical benefits by not imposing restrictions on MH/SUD benefits that do not apply to other benefits.

This webinar will:

- Comparative analysis required under the MHPAEA between MH/SUD and major medical benefits and the written report requirement.
- Best practices for responding to an agency request for MH/SUD and major medical comparative analysis and agency challenges to the information.
- The Department of Labor MHPAEA Compliance Tool that can be used to determine whether the MH/SUD benefits have parity with major medical benefits.
- Participant disclosure of parity information and delegating responsibility for disclosure to third parties.
- Enforcement actions and possible penalties for violations of the MHPAEA.

This 60-minute intermediate level webinar will help employers understand how to ensure there is parity between mental health and substance use disorder benefits and other major medical benefits.

PRESENTER

Lorie Maring is a partner in the Atlanta office and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare

programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefit plans and programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.