



Below please find the link to the Tuesday, March 9th, 2021 UBA Employer Webinar Series

“Consolidated Appropriations Act, 2021 Group Health Plan Considerations and COVID-19 Vaccine Wellness”

<https://wn.ubabenefits.com/wisdom-network/Webinars/March-2021-Employer-Webinar?cid=495b72cd-401f-4278-b6d2-08645b3883f2>

WHAT YOU’LL LEARN

- Information on the optional carry over, grace period, post-termination reimbursement, DCAP carry forward, and midyear election change relief available for health FSAs and DCAPs and plan amendment considerations
- The comparative analysis of nonquantitative treatment limitations (NQTLs) on mental health and substance use disorder benefits requirement and what plans should do to begin complying with this requirement
- An overview of the group health plan requirements under the No Surprises Act that seeks to prevent surprise medical bills for emergency services and air ambulance bills

DESCRIPTION

On December 27, 2020, the Consolidated Appropriations Act, 2021 (Appropriations Act) was enacted. The Appropriations Act contains various provisions affecting group health plans including health flexible spending arrangement (health FSA) and dependent care flexible spending arrangement (DCAP) relief, mental health and substance use disorder parity, and the No Surprises Act. This webinar will help employers understand these provisions and the steps an employer should take to be compliant.

Additionally, this webinar will address the compliance considerations for employers seeking to implement a vaccine wellness program to encourage employees to receive the COVID-19 vaccine.

This webinar will:

- Describe the optional carry over, grace period, post-termination reimbursement, DCAP carry forward, and midyear election change relief available for health FSAs and DCAPs and plan amendment considerations
- Describe the comparative analysis of nonquantitative treatment limitations (NQTLs) on mental health and substance use disorder benefits requirement and what plans should do to begin complying with this requirement
- Provide an overview of the group health plan requirements under the No Surprises Act that seeks to prevent surprise medical bills for emergency services and air ambulance bills

- Describe the compliance considerations under the Employee Retirement Security Act of 1974 (ERISA), the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the Americans with Disabilities Act of 1990 (ADA), and the Genetic Information Nondiscrimination Act of 2008 (GINA) for employers seeking to implement a COVID-19 vaccine incentive wellness program

This 60-minute intermediate level webinar will provide an overview of group health plan relief under the Appropriations Act, the new comparative analysis requirement, and the No Surprises Act.

PRESENTER

Lorie Maring is a partner in the Atlanta office and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefit plans and programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.