



Below please find the link to the Tuesday, January 12th, 2021 UBA Employer Webinar Series

“COVID-19 Compliance Considerations for Group Health Plans in 2021”

<https://wn.ubabenefits.com/wisdom-network/Webinars/January-2021-Employer-Webinar?cid=495b72cd-401f-4278-b6d2-08645b3883f2>

WHAT YOU’LL LEARN

- Describe the group health plan coverage requirements under the Families First Coronavirus Response Act (FFCRA) as amended by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the prohibition on cost sharing for COVID diagnostic testing and qualifying coronavirus preventive services
- Describe how long group health plans must comply with the FFCRA coverage requirements for COVID diagnostic testing and qualifying coronavirus preventive services
- Describe how health savings account (HSA)-eligible high deductible health plans (HDHPs) may cover telehealth services without meeting the deductible and the status of telehealth services as non-disqualifying coverage for HSAs

DESCRIPTION

Due to the COVID-19 pandemic, Congress has issued legislation affecting group health plan requirements and the Department of Labor (DOL), Department of Health and Human Services (HHS), and Internal Revenue Service (IRS) have issued guidance on requirements for group health plans as well as permissive changes group health plans may implement.

This webinar will help employers understand their group health plan compliance obligations regarding COVID-19 as well as permissive changes and relief that employers may implement going forward.

- Describe the group health plan coverage requirements under the Families First Coronavirus Response Act (FFCRA) as amended by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and the prohibition on cost sharing for COVID diagnostic testing and qualifying coronavirus preventive services
- Describe how long group health plans must comply with the FFCRA coverage requirements for COVID diagnostic testing and qualifying coronavirus preventive services
- Describe how health savings account (HSA)-eligible high deductible health plans (HDHPs) may cover telehealth services without meeting the deductible and the status of telehealth services as non-disqualifying coverage for HSAs
- Describe the ability of account-based plans to reimburse over-the-counter medicines and drugs and female sanitary products as qualified medical expenses
- Provide an overview of the deadline extensions under the DOL and IRS final rule applicable to COBRA, HIPAA special enrollment, and ERISA claims and appeals

- Describe the relief that is available under the Employee Benefits Security Administration (EBSA) Disaster Relief Notice from the deadlines to provide certain ERISA notices and disclosures
- Describe how employers may handle wellness program rewards when participants are having difficulty meeting the standards due to COVID
- Provide an overview of document amendments employers should consider making due to COVID, including amendments to the plan document/SPD, SBC, cafeteria plans, and COBRA notices

This 60-minute intermediate level webinar will provide employers with an overview of the compliance requirements for group health plans regarding COVID-19 in 2021.

PRESENTER

Lorie Maring is a partner in the Atlanta office and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefit plans and programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.