



Below please find the link to the Tuesday, July 14th, 2020 UBA Employer Webinar Series

“Recent Timeframes, Cafeteria Plan, and Account-Based Plan Relief for Group Health Plans Due-COVID-19”

<https://wn.ubabenefits.com/wisdom-network/Webinars/July-2020-Employer-Webinar?cid=495b72cd-401f-4278-b6d2-08645b3883f2>

WHAT YOU’LL LEARN

- An overview of the extended group health plan timeframes (HIPAA special enrollment periods, COBRA deadlines, claims procedures, and external review process) set forth in the joint notice on extension of timeframes released by the DOL and the Treasury
- An overview of the relief issued under EBSA Notice 2020-01 regarding required notices and disclosures under Title I of ERISA
- Best practices for amending plan documents and notifying plan participants of changes made

DESCRIPTION

This webinar will:

- Provide an overview of the extended group health plan timeframes (HIPAA special enrollment periods, COBRA deadlines, claims procedures, and external review process) set forth in the joint notice on extension of timeframes released by the DOL and the Treasury
- Provide an overview of the relief issued under EBSA Notice 2020-01 regarding required notices and disclosures under Title I of ERISA
- Discuss the extension of timeframes guidance from CMS for governmental health plans
- Discuss best practices for amending plan documents and notifying plan participants of extended group health plan timeframes
- Provide an overview of the new guidance contained in IRS Notice 2020-29 (including the cafeteria plan election changes and extended claims period for health FSAs and DCAPs)
- Provide an overview of the new guidance contained in IRS Notice 2020-33 (including the increased health FSA carryover amount and reimbursement of premiums paid before the first day of the plan year)
- Discuss best practices for amending plan documents and notifying plan participants of changes made in accordance with IRS Notice 2020-29 and IRS Notice 2020-33

This 60-minute intermediate level webinar will provide employers with an overview of recent DOL, IRS, and CMS notice and guidance regarding extension of timeframes and cafeteria and account-based plan relief for group health plans and will provide best practices for amending plan documents and notifying plan participants of plan modifications.

PRESENTER

Chelsea Deppert: is an associate in the Atlanta office of Fisher Phillips. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans.

Please feel free to watch/ listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.