



Below please find the link to the Tuesday, June 9th, 2020 UBA Employer Webinar Series

“Leave Policies and Handling Health Plan Benefits When Employees Return from Leave Due to COVID-19”

<https://wn.ubabenefits.com/wisdom-network/Webinars/June-2020-Employer-Webinar?cid=495b72cd-401f-4278-b6d2-08645b3883f2>

WHAT YOU’LL LEARN

- Best practices for leave policies, including changes that should be made regarding employees seeking leave due to COVID-19
- Best practices for implementing telework policies
- Benefit considerations when an employee goes on paid or unpaid leave and when the employee returns from leave

DESCRIPTION

This webinar will help employers by going over best practices for leave policies, handling group health plan benefits for employees that are taking leave, and handling group health plan benefits when employees return from leave. This webinar will:

- Discuss best practices for leave policies (paid leave, unpaid leave, and FMLA leave) including what changes should be made regarding employees seeking leave due to COVID-19.
- Discuss best practices for implementing telework policies for employees working from home
- Provide an overview of what documentation employers can require from employees when they are seeking leave due to COVID-19.
- Discuss benefit considerations when an employee is going on paid leave or going on unpaid leave (FMLA and non-FMLA), such as whether coverage will continue, whether employer and employee contributions must continue, and whether contributions can be modified when an employee is going on leave.
- Discuss benefit considerations when an employee is returning from paid leave or unpaid leave (FMLA and non-FMLA), such as whether contributions can be modified when an employee returns.

This 60-minute intermediate level webinar will provide employers with leave policy best practices and help employers think through how group health plan benefits may be handled when employees are on leave due to COVID-19.

PRESENTER

Jennifer Sandberg is a partner in Fisher Phillips' Atlanta office. Employers, In-House Counsel, and Human Resource professionals view her as a trusted advisor providing solid business advice. She works to understand her clients' business and desired business outcomes in order to provide creative and cost-effective advice and counsel. She assists clients in accomplishing business objectives in the most efficient manner possible.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.