



Below please find the link to the Tuesday, April 14th
UBA Employer Webinar Series

“What Employers Need to Know about Retiree Coverage”

<https://wn.ubabenefits.com/Webinars/April-2020-Employer-Webinar?cid=495b72cd-401f-4278-b6d2-08645b3883f2>.

DESCRIPTION

This webinar will help plan sponsors understand the compliance issues surrounding retiree health plan coverage. This webinar will:

- Discuss which health care reform mandates and HIPAA portability rules retiree-only coverage is exempted from
- Discuss whether retirees that are included in a health plan covering active employees can be treated differently than active employees (such as different contributions and benefits) and the nondiscrimination rules that should be taken into account
- Discuss the effect of offering retiree coverage on an employer's COBRA obligations
- Discuss how the Medicare Secondary Payer (MSP) rules and Age Discrimination in Employment Act (ADEA) apply to retirees in contrast with individuals with current employment status
- Provide a broad overview of the retiree drug subsidy program

This 60-minute intermediate level webinar will help employers understand the compliance issues surrounding retiree health plan coverage.

PRESENTER

Lorie Maring is a partner in the Atlanta office of Fisher Phillips and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefit plans and programs.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.