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## **“The Families First Coronavirus Response Act and other COVID-19 Updates”**

### **Pre-recorded Presentation Recording**

<https://register.gotowebinar.com/recording/8145075891716334087>

### **Q&A Recording**

<https://register.gotowebinar.com/recording/8750830932340611848>

**PLEASE NOTE: The presentation was recorded on March 24 before the Department of Labor (DOL) issued its guidance late in the day. Based on the DOL guidance, as of today, March 26, the new law will go into effect Wednesday, April 1, 2020. Currently, the DOL guidance is just that - "guidance." The DOL still must issue implementing regulations.**

### **DESCRIPTION**

Every day we are waking up to a new list of challenges around the country, especially as pertains to employment-related issues facing employers in the wake of the COVID-19 coronavirus pandemic. The federal government recently acted with its most far-reaching response to date with the passage on March 18 of the Families First Coronavirus Response Act (FFCRA).

The recorded presentation provides an overview of the impact on employers of the Families First Coronavirus Response Act (FFCRA), including the emergency expansion of the Family and Medical Leave Act (FMLA) and a new federal paid sick leave law, among other significant issues.

### **PRESENTER**

Jennifer Sandberg is a partner in the Atlanta office of Fisher Phillips. Employers, in-house counsel, and human resource professionals view her as a trusted advisor providing solid business advice. Jennifer works to understand her clients' business and desired business outcomes in order to provide creative and cost-effective advice and counsel. She assists clients in accomplishing business objectives in the most efficient manner possible. Her advice is custom-tailored for employers with tens of thousands of employees or those with a mere handful of employees.

A significant portion of her practice is devoted to providing clients with day-to-day preventive advice as employers design, manage, and carry out business initiatives. Clients appreciate her "no nonsense" approach to both daily concerns and developing major issues.

Jennifer delivers engaging and highly effective training for senior executives and managers on a diverse array of labor and employment topics. She conducts legal compliance audits of human resource functions, procedures and policies, and provides a triaged approach to audit findings. She

prepares employee handbooks and policies for multi-state employers that are succinct and easy for employees to understand.

For government contractor employers, Jennifer advises on compliance with affirmative action and other contractor obligations as well as managing Office of Federal Contract Compliance Programs (OFCCP) audits.

Jennifer frequently speaks to numerous business associations and human resource groups on topics related to all areas of employment law such as hiring and firing workers, disability accommodations, employee leaves, workplace investigations and wage-hour issues.

Jennifer was selected for inclusion in The Legal 500 – Workplace & Employment Counseling in 2015.