



Below please find the link to the Tuesday, February 11th, 2020
UBA Employer Webinar Series

“What Employers Need to Know about Handling Benefits When Employees are on Medical Leave”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=16178be5-a286-415a-be2a-6f7ba4abafa2>

DESCRIPTION

This webinar will:

- Provide an overview of state paid disability leave laws and when an employer must continue benefits for an employee under these laws
- Provide an overview of employer provided short-term and long-term disability insurance and common employer provided disability leave policies, including when an employer must continue benefits for an employee who is on disability leave
- Provide an overview of states with family and medical leave laws and when an employer must continue benefits for an employee under these laws
- Briefly discuss when the Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), and state workers' compensation laws may be implicated when an employee is going on leave
- Describe best practices for collecting premiums while an employee is out on leave
- Describe best practices for administering benefits when an employee qualifies for multiple types of leave

This 60-minute intermediate level webinar will help employers understand the multiple laws and requirements for continuing benefits when an employee is on leave.

PRESENTER

Our presenter is Melissa Shimizu, who is Of Counsel in the Irvine office of Fisher Phillips. She focuses on helping employers navigate the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.