Below please find the link to the Tuesday, December 10th, 2019
UBA Employer Webinar Series

"What Employers Need to Know About IRS Reporting in 2020"

http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=023c2afe-e366-49d0-98ef-4e6b61fcd7f5

DESCRIPTION

The Patient Protection and Affordable Care Act's reporting requirements are rapidly approaching for employers with group health plans or with 50 or more full-time or full-time equivalent employees. This webinar will provide an overview of the reporting process, what we learned from earlier rounds of reporting, and how employers should be tracking employees.

This webinar will:

- Review the 2019 final reporting forms and instructions (provided the final forms are released before December 10)
- Review the deadlines for employers to submit forms to the IRS and to employees
- Discuss reporting offers of COBRA coverage.
- Explain the difference in reporting requirements for small (less than 50 employees) and large (50 or more employees) employers, and self-funded versus fully insured plans
- Discuss the two measurement methods to determine which employees receive a Form 1095-C.
- Provide best practices on the monthly measurement method and the lookback measurement method.
- Discuss the importance of accurate reporting in light of the IRS' proposed penalty assessment letters
- Specify the plan years for which the IRS is currently sending proposed penalty letter.
- Describe what we learned about reporting based on errors that led to IRS proposed penalty assessment letters

This 60-minute intermediate level webinar will help employers determine the best practices for reporting in 2020.

PRESENTER

Tiffani Greene is a member of the Employee Benefits Practice Group and the Prevention and Compliance Team at Fisher Phillips. She brings a unique mix of experience in the complex areas of employee benefits law and corporate compliance. From counseling on the day-to-day operations of employee benefits plans to assisting with regulatory risk mitigation, she has a deep understanding of her clients' needs and how to create effective solutions.

Tiffani partners with in-house counsel and HR professionals to ensure employee benefit programs are designed and administered to maximize tax benefits and provide exceptional value to participants. She advises on retirement, health, and welfare plan compliance pursuant to the Internal Revenue Code, the Employee Retirement Income Security Act (ERISA), the Health Insurance Portability and Accountability Act (HIPAA), the Consolidated Omnibus Budget Reconciliation Act (COBRA), and the Affordable Care Act (ACA). In addition to resolving complex challenges, she assists clients with plan documentation, participant claims, employee leaves, fiduciary inquiries, and annual reporting obligations.

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Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.