



Below please find the link to the Tuesday, November 12th 2019
UBA Employer Webinar Series

**“Group Health Plan Tasks that Employers Should Complete
by the Plan Year-End”**

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=27735431-7265-4786-b96b-51aa1d67ed90>

DESCRIPTION

This webinar will discuss tasks that employers should complete by the end of the plan year:

- Determine whether an employer's size during the year will require it to offer coverage in the subsequent year
- Describe the information an applicable large employer will need to collect to prepare for 1094/1095 reporting
- Describe what coverage will need to be reported on employees' W-2s
- Describe the HIPAA breach notification requirement, particularly the timing requirement for notifying HHS of breaches affecting fewer than 500 individuals
- Provide an overview of nondiscrimination testing (under Section 125 and Section 105(h), as applicable) that should be performed at the close of the plan year
- Describe how records should be kept and how records should be retained under ERISA

This 60-minute intermediate level webinar will help employers understand the tasks that they should complete at the end of the plan year.

PRESENTER

Chelsea Deppert is an associate in the Atlanta office of Fisher Phillips. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.