



Below please find the link to the Tuesday, October 8th, 2019
UBA Employer Webinar Series

“What Employers Need to Know about Open Enrollment”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=43841984-3c9d-439a-9383-e6c02142cb50>

DESCRIPTION

This webinar will discuss how employers should prepare for open enrollment by:

- Providing an overview of notices that employers should provide to employees during open enrollment, such as the Medicare creditable coverage disclosure
- Describing the requirements for electronic delivery of participant materials
- Explaining the differences between making a change to the plan as part of open enrollment versus making a change to the plan mid-year
- Describing how applicable large employers would offer coverage when they use the look-back measurement method
- Describing general updates that employers should make to plan documents and handbooks before the start of the year
- Briefly describing the types of non-discrimination testing that employers should perform before the start of the plan year
- Describing open enrollment best practices

This 60-minute intermediate level webinar will help employers plan for open enrollment.

PRESENTER

Chelsea Deppert is an associate in the Atlanta office of Fisher Phillips. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.