



Below please find the link to the Tuesday, June 11th 2019
UBA Employer Webinar Series

**“Part One: What Employers Need to Know about
Leaves of Absence – An Overview”**

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=34a3b0c4-aa0d-4472-b445-3b427ddcdf1>

DESCRIPTION

This webinar is Part One of our two-part series and will provide an overview of leaves of absence.

- Describe the laws and regulations that govern leaves of absence, including the Family and Medical Leave Act (FMLA), the Uniformed Services Employment and Reemployment Rights Act (USERRA), the Americans with Disabilities Act (ADA), the Pregnancy Discrimination Act, and state law considerations including workers' compensation.
- Discuss how employers determine whether an employee is eligible for FMLA leave, including how to determine eligibility for FMLA leave if an employer doesn't have at least 50 employees within 75 miles of some of its worksite locations.
- Provide practical tips for designing leave policies.

This 60-minute intermediate level webinar will help employers understand various laws that govern leaves of absence. Join us next month at 2 p.m. Eastern on Tuesday, July 9, 2019, for Part Two in this series: "What Employers Need to Know about Handling Benefits When Employees Are on Leave."

PRESENTER

Jennifer Sandberg is a partner in Fisher Phillips' Atlanta office. Employers, In-House Counsel, and Human Resource professionals view her as a trusted advisor providing solid business advice. She works to understand her clients' business and desired business outcomes in order to provide creative and cost-effective advice and counsel. She assists clients in accomplishing business objectives in the most efficient manner possible. Her advice is custom-tailored for employers with tens of thousands of employees or those with a mere handful of employees.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.