



Below please find the link to the Tuesday, May 14th 2019
UBA Employer Webinar Series

“Practical Tips for Structuring Compliant Wellness Programs that Include Premium Incentives”

<http://bit.ly/2VV1T6U>

DESCRIPTION

This webinar will cover how to structure a wellness program that includes premium incentives. It will:

- Describe the laws and regulations that govern wellness programs with premium incentives, including the EEOC's final rules that removed portions of wellness regulations that were vacated by a U.S. District Court
- Briefly discuss the extent to which employers offer a wellness program, including the types of program components that employers offer
- Discuss best practices for payroll deduction administration, such as applying a discount to an employee's premium, changing premium amounts, and giving money back to employees based on their wellness program participation
- Describe whether an employer's wellness incentive payments can be spread out over a period of time
- Discuss how an employer can offer a wellness program that requires an employee to complete biometric screening, a medical exam, or a health risk assessment to receive a premium incentive
- Provide practical tips, including examples, of how to design compliant wellness programs that involve premium incentives

This 60-minute intermediate level webinar will help employers understand how to structure wellness programs that include premium incentives.

PRESENTER

Chelsea Deppert is an associate in the Atlanta office of Fisher Phillips. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans.

Chelsea works with employers on a broad array of issues relating to tax qualified retirement plans, such as plan operation, drafting, participant communications, and compliance with ERISA's fiduciary responsibility provisions. In her practice, she regularly represents employers in curing

qualified plan operational issues under the Internal Revenue Service's (IRS) Employee Plans Compliance Resolution System (EPCRS) and other corrective programs, as well as counsels employers with respect to income and employment tax issues related to employee benefits. Chelsea also advises employers with respect to their obligations under Health Care Reform, ERISA, the Consolidated Omnibus Budget Reconciliation Act (COBRA), the Health Insurance Portability and Accountability Act (HIPAA) and other federal laws that regulate health and welfare plans.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months.