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[What Employers Need to Know About HIPAA and HITECH for 2019](#)

The Health Insurance Portability and Accountability Act (HIPAA), its administrative simplification regulations, and the Health Information Technology for Economic and Clinical Health Act (HITECH) provide administrative, privacy, and security standards for health plans and their business associates. The extent to which HIPAA applies to a health plan depends on the health plan's structure. This webinar will help plan sponsors understand their responsibilities under HIPAA and HITECH.

This webinar will:

- Review the basics of HIPAA and HITECH
- Explain key terms
- Discuss different types of health plans to which HIPAA may apply
- Discuss how HIPAA applies to fully-insured plans (that use either a hands-on approach or a hands-off approach)
- Discuss how HIPAA applies to self-funded plans
- Discuss how HIPAA applies when plan sponsors self-administer plans such as an FSA or HRA
- Describe the types of notices that are required under HIPAA
- Discuss whether notices can be provided electronically (via portal or email) and whether an acknowledgement of receipt is required
- Discuss the consequences of violating HIPAA / HITECH
- Briefly discuss the Department of Health and Human Services' recent Request for Information regarding HIPAA
- Describe best practices in administering plans to meet HIPAA / HITECH compliance

This 60-minute intermediate level webinar will help employers understand how HIPAA applies to a variety of plans.

PRESENTERS

[Lorie Maring](#) is a partner in the Atlanta office of Fisher Phillips and a member of the Employee Benefits Practice Group. She has extensive experience in all areas of employee benefits, including health and welfare programs, qualified and non-qualified retirement plans and executive compensation. She

routinely advises employers, including non-profit and government employers, trade associations and employee benefit insurance and risk management consultants on the complex compliance and day-to-day issues arising under ERISA and other state and federal laws governing employee benefits plans and programs. Lorie also advises employers on compliance issues involving the Health Insurance Portability and Accountability Act (HIPAA) and Affordable Care Act (ACA), employment tax, the employee benefits and executive compensation aspects of mergers and acquisitions, and handling IRS and DOL audits and ACA penalty assessments.

[Chelsea Deppert](#) is an associate in the Atlanta Office of Fisher Phillips. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. Chelsea works with employers on a broad array of issues relating to tax qualified retirement plans, such as plan operations, drafting participant communications, and compliance with ERISA's fiduciary responsibility provisions. In her practice, she represents employers in curing qualified plan operational issues under the IRS' Employee Plans Compliance Resolution System (EPCRS) and other corrective programs, as well as counsels employers with respect to income and employment tax issues related to employee benefits. Chelsea also advises employers with respect to their obligations under Health Care Reform, ERISA, the Consolidated Omnibus Budget Reconciliation Act (COBRA), HIPAA, and other federal laws that regulate health and welfare plans.

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