



Below please find the link to the Tuesday, January 8th, 2019
UBA Employer Webinar Series

What Employers Need to Know for 2019: Legislative Updates and Your General Compliance Calendar

<http://bit.ly/2W2IjST>

DESCRIPTION

In 2019, employers are faced with new regulations issued by administrative agencies. This webinar will provide an update of laws and regulations that affect health and welfare benefit plans. We will also discuss an employer's general compliance calendar, including upcoming reporting deadlines, best practices for maintaining documents, and when to distribute notices and conduct plan testing.

This webinar will:

- Briefly review new legislation and regulations that affect group health plans in 2019
- Alert employers to the IRS employer shared responsibility penalty assessment letters for the 2016 reporting year
- Remind employers of the upcoming Form 1094/1095 information return reporting deadlines
- Discuss the difference between active enrollment and passive enrollment
- Describe actions that an employer should take after renewal, including distribution of documents (such as the summary plan description, summary of benefits and coverage, or summary of material modification), nondiscrimination testing, and review of contracts to ensure that they match employer's expectations
- Discuss the timing of reporting and notices, including the Form 5500, summary annual report, ERISA notices, Medicare Part D creditable coverage disclosure, HIPAA notice of privacy practices, and wellness program notice
- Discuss the timing of the PCORI fee
- Briefly describe the electronic delivery rules
- Alert employers to the differences in timing of some disclosures when an employer is using a calendar year or a non-calendar plan year
- Discuss best practices for tracking notice distribution, including document retention periods

This 60-minute intermediate level webinar will provide employers with a legislative update and a summary of compliance tasks and deadlines for 2019.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and

other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

Chelsea Deppert is an associate in the Atlanta, Georgia, office of Fisher Phillips. She provides practical guidance to employers on the technical aspects of the Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of employee benefit plans and programs. She advises clients with respect to all aspects of employee benefits, including retirement plans, health and other welfare benefit plans. Chelsea works with employers on a broad array of issues relating to tax qualified retirement plans, such as plan operation, drafting, participant communications, and compliance with ERISA's fiduciary responsibility provisions. In her practice, she regularly represents employers in curing qualified plan operational issues under the Internal Revenue Service's (IRS) Employee Plans Compliance Resolution System (EPCRS) and other corrective programs, as well as counsels employers with respect to income and employment tax issues related to employee benefits. Chelsea also advises employers with respect to their obligations under Health Care Reform, ERISA, the Consolidated Omnibus Budget Reconciliation Act (COBRA), the Health Insurance Portability and Accountability Act (HIPAA) and other federal laws that regulate health and welfare plans.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.