



Below please find the link to the Tuesday, October 9, 2018 UBA Employer Webinar Series

“What Employers Need to Know about Structuring Wellness Programs for 2019”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=2e717013-efcb-4ce2-a797-d34d62c9e6e5>

DESCRIPTION

This webinar will cover what to consider when sponsoring a wellness program.

The webinar will:

- Describe wellness programs
- Briefly describe the laws and regulations that govern wellness programs
- Discuss how employers should approach different levels of wellness program involvement, such as engaging with the carrier's wellness program, offering a health risk assessment, and administering payroll deductions
- Discuss best practices for payroll deduction administration, such as applying a discount to an employee's premium, changing premium amounts, and giving money back to employees based on their wellness program participation
- Discuss the importance of having a bona fide wellness program if an employer implements a tobacco surcharge
- Discuss the U.S. Equal Employment Opportunity Commission's (EEOC) regulations regarding 30 percent incentive levels for employer-sponsored wellness programs under the Americans with Disabilities Act (ADA) and the Genetic Information Nondiscrimination Act (GINA)
- Discuss the U.S. District Court case involving the EEOC's rules, including the court's decision to vacate portions of the EEOC's wellness rules under the ADA and GINA as of January 1, 2019
- Provide a recommendation for structuring wellness programs for 2019 in light of the court's decision

This 60-minute intermediate level webinar will help employers understand how to administer wellness programs.

PRESENTER

Tabatha George is an associate in the New Orleans office of Fisher Phillips. She specializes in employee benefits, including retirement and welfare plans and healthcare reform. She has particular expertise in Affordable Care Act (ACA) compliance, including defending companies against employer mandate penalties and preparing 1095-C reporting. She also focuses on Health Insurance Portability and Accountability Act (HIPAA) compliance and data breaches involving health plan information.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.