

Below please find the link to the Tuesday, September 11, 2018 UBA Employer Webinar Series:



Acadia
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**The Government is Knocking:
IRS Penalty Assessment Letters and DOL Audits of Health & Welfare Plans**

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=98f0e2c4-9589-4e30-8f1b-cf8b367ded3a>

DESCRIPTION

The Internal Revenue Service (IRS) continues to send proposed penalty assessment letters to large employers. The Department of Labor (DOL) continues to audit health and welfare benefit plans of all sizes. Being prepared is critical to an employer's success in responding to the government. This webinar will:

- Discuss what triggers an IRS proposed penalty assessment letter
- Describe the general first steps employers should take when they receive a proposed penalty assessment letter
- Describe the types of follow-up letters that employers may receive from the IRS
- Briefly describe the Marketplace Notices that employers may receive and how these notices differ from IRS proposed penalty assessment letters
- Discuss what triggers a DOL audit
- Provide general first steps for employers to consider if they receive an audit letter from the DOL
- Discuss what the DOL is looking for during an audit, for both fully insured and self-funded plans
- Discuss issues the DOL is looking for under the ACA, HIPAA, GINA, mental health parity, the Newborns' and Mothers' Health Protection Act, and the Women's Health and Cancer Rights Act
- Provide information on the general timeline of a DOL audit
- Briefly discuss what employers should do if they realize they failed to file ACA reporting forms, report or pay the PCORI fee, or file Form 5500
- Provide best practice tips to prepare for an audit of a health and welfare plan

This 60-minute basic webinar will help employers understand how to be prepared when they receive an IRS proposed penalty assessment letter or notice of a DOL audit.

PRESENTER

Tabatha George is an associate in the New Orleans office of Fisher Phillips. She specializes in employee benefits, including retirement and welfare plans and healthcare reform. She has particular expertise in Affordable Care Act (ACA) compliance including defending companies against employer mandate penalties and preparing 1095-C reporting. She also focuses on Health Insurance Portability and Accountability Act (HIPAA) compliance and data breaches involving health plan information.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.