



Acadia
BENEFITS INC.

Below please find the link to the Tuesday, January 9, 2018 UBA Employer Webinar Series:

“What Employers Need to Know for 2018: Legislative Updates and Your General Compliance Calendar”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=584d83ca-78d8-4145-a00a-f1891cf82ef8>

DESCRIPTION

In 2018, employers are faced with new regulations issued by administrative agencies. This webinar will provide an update of laws and regulations that affect health and welfare benefit plans. This webinar will also discuss an employer’s general compliance calendar, including upcoming reporting deadlines, best practices for maintaining documents, and when to distribute notices and conduct plan testing.

- Briefly review new legislation and regulations that affect group health plans in 2018
- Alert employers to the IRS employer shared responsibility penalty assessment letters
- Remind employers of the upcoming Form 1094/1095 information return reporting deadlines
- Discuss the difference between active enrollment and passive enrollment
- Describe actions that an employer should take after renewal, including distribution of documents (such as the summary plan description, summary of benefits and coverage, or summary of material modification), nondiscrimination testing, and review of contracts to ensure that they match the employer’s expectations
- Discuss the timing of reporting and notices, including the Form 5500, summary annual report, ERISA notices, Medicare Part D creditable coverage disclosure, HIPAA notice of privacy practices, and wellness program notice
- Discuss the timing of the PCORI fee
- Briefly describe the electronic delivery rules
- Alert employers to the differences in timing of some disclosures when an employer is using a calendar year or a non-calendar plan year
- Discuss best practices for tracking notice distribution, including document retention periods

This 60-minute intermediate level webinar will provide employers with a legislative update and a summary of compliance tasks and deadlines for 2018.

PRESENTER

Tabatha George is an associate in the New Orleans office of Fisher Phillips. She specializes in employee benefits, including retirement and welfare plans and healthcare reform. She has particular expertise in Health Insurance Portability and Accountability Act (HIPAA) compliance, data breaches involving health information, and the Affordable Care Act (ACA).

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.