

Below please find the link to the Tuesday, October 10, 2017 UBA Employer Webinar Series:



Acadia
BENEFITS INC.

“What Employers Need to Know about Wellness Program Administration”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=e148102f-a27e-4ce1-9917-acf685b9b0fd>

DESCRIPTION

This webinar will cover what to consider when sponsoring a wellness program and will:

- Briefly describe the laws and regulations that govern wellness programs
- Discuss how employers should approach different levels of wellness program involvement, such as engaging with the carrier's wellness program, offering a health risk assessment, and administering payroll deductions
- Address how an employer can be compliant with wellness program regulations when an employer uses a carrier-provided wellness program
- Discuss the U.S. Equal Employment Opportunity Commission's regulations regarding spousal consent when the Genetic Information Nondiscrimination Act of 2008 (GINA) applies to a wellness program
- Discuss the importance of having a bona fide wellness program if an employer implements a tobacco surcharge
- Provide sample language for a tobacco surcharge affidavit
- Discuss payroll deduction administration, such as applying a discount to an employee's premium, changing premium amounts, and giving money back to employees based on their participation in the wellness program

This 60-minute intermediate level webinar will help employers understand how to administer wellness programs.

PRESENTER

Lori Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues.

Lorie also represents employers in managing Internal Revenue Service (IRS) and Department of Labor (DOL) audits, Health Insurance Portability and Accountability Act (HIPAA) compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.