



Acadia
BENEFITS INC.

Below please find the link to the Tuesday, June 13, 2017 UBA Employer Webinar Series:

“What Employers Need to Know about Taxing Benefits”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=c87574b4-6050-4f61-988b-f6152bb079b9>

DESCRIPTION

When an employer offers employee benefits, there are requirements to tax certain benefits. While most employers may be familiar with using a cafeteria plan for employees to pay for health insurance on a pre-tax basis, there are taxation rules that apply to voluntary plans, life insurance coverage exceeding a certain amount, long-term disability or short-term disability, fringe benefits, and wellness rewards.

This webinar will:

- Review basic employment tax laws that apply to health and welfare benefits
- Describe general taxation rules that apply to fringe benefits
- Describe the taxation rules that apply to voluntary plans, including fixed indemnity plans
- Discuss the taxation of employer-provided group term life insurance coverage over \$50,000
- Discuss the pros and cons of paying premiums pre-tax or post-tax for long-term or short-term disability
- Discuss the taxation of wellness program rewards
- Discuss the potential consequences of evading employment taxes
- Describe best practices when offering voluntary plans, fringe benefits, and wellness rewards

This 60-minute intermediate level webinar will help employers understand their obligations when they offer benefits that are subject to income tax withholding and employment taxes

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation and ongoing compliance of their employee benefit plans and programs.

Ms. Maring regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs) and multiemployer plan issues. Ms. Maring received her Juris Doctor degree, cum laude, from the University of South Carolina School of Law in Columbia, S.C.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.0 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.