

Below please find the link to the Tuesday, October 11, 2016 UBA Employer Webinar Series:

"The Government is Knocking: DOL Audits of Health & Welfare Plans"

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=760ee8e2-c557-4790-9001-303f8078c178>

DESCRIPTION

The Department of Labor (DOL) continues to audit health and welfare benefit plans of all sizes in record numbers. Being prepared for an audit is critical to an employer's success during the audit process.

This webinar will:

- Discuss what triggers a DOL audit
- Provide general first steps for employers to consider if they receive an audit letter from the DOL
- Discuss what the DOL is looking for during an audit, for both fully insured and self-funded plans
- Discuss issues the DOL is looking for under the ACA, HIPAA, GINA, mental health parity, the Newborns' and Mothers' Health Protection Act, and the Women's Health and Cancer Rights Act
- Provide information on the general timeline of a DOL audit
- Provide tips to prepare for an audit of a health and welfare plan

This 60-minute basic webinar will help employers understand what the DOL is looking for during the audit process and how to be prepared.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation, and ongoing compliance of their employee benefit plans and programs.

Ms. Maring regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, MEWAs, and multiemployer plan issues.

She also represents employers in managing IRS and DOL audits, HIPAA compliance and fiduciary obligations. She serves clients in the public and private sector, including non-profit organizations and trade associations.

Ms. Maring received her Juris Doctor degree, cum laude, from the University of South Carolina School of Law in Columbia, S.C.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.50 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.