



Below please find the link to the Tuesday, September 13, 2016 UBA Employer Webinar Series:

“The ACA's Newest Nondiscrimination Rules and How They Apply to Group Health Plans”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=ffa28fe2-7c6d-4d85-bb32-7a7064e41e6c>

DESCRIPTION

The Patient Protection and Affordable Care Act (ACA) Section 1557 provides that individuals shall not be excluded from participation, denied the benefits of, or be subjected to discrimination under any health program or activity which receives federal financial assistance from the Department of Health and Human Services (HHS) on the basis of race, color, national origin, sex, age, or disability. The rule applies to any program administered by HHS or any health program or activity administered by an entity established under Title I of the ACA. These applicable entities are "covered entities" and include a broad array of providers, employers, and facilities. State-based Marketplaces are also covered entities, as are Federally-Facilitated Marketplaces. Regulations implementing Section 1557 have raised a number of questions for group health plans and their sponsors.

This webinar will:

- Explain the background of Section 1557 and what it prohibits
- Discuss which employer group health plans are affected
- Outline when self-funded health plans are required to follow Section 1557
- Discuss whether the new rule requires group health plans to cover sex reassignment surgery or medications
- Discuss what "federal financial assistance" can mean
- Describe how a self-funded health plan's TPA could be obligated to report non-conforming health plans to the government
- Discuss a health plan's obligations in relation to the limited English proficiency rules
- Provide tips for benefit plan design

This 60-minute basic webinar will help employers understand the new nondiscrimination regulations.

PRESENTER

[Lorie Maring](#) is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and

other state and federal laws impacting the design, implementation, and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs), and multiemployer plan issues.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.50 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.