



Below please find the link to the Tuesday, August 9, 2016 UBA Employer Webinar Series:

“The EEOC's New Wellness Regulations: Another Layer of Confusion”

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=0ab861db-96af-4f31-be0b-465020cefce>

DESCRIPTION

The EEOC recently issued two final rules governing how the Americans with Disabilities Act (ADA) and the Genetic Information Nondiscrimination Act (GINA) apply to employee wellness programs. Important differences between the treatment of wellness programs in the regulations issued by the EEOC and those issued by the Department of Labor (DOL) make the task of designing compliant wellness programs more complicated. This webinar will cover the new regulations, including heightened scrutiny around wellness programs that involve health risk assessments or biomedical screenings.

This webinar will:

- Explain the EEOC's final wellness regulations
- Explain the differences between the EEOC's new wellness rules and those issued under ERISA, and what this means for employers
- Discuss the heightened scrutiny over wellness programs that involve biomedical screenings or health risk assessments
- Discuss the impact of regulations that only allow employers to obtain results of health risk assessments or biomedical screenings on an aggregate level
- Discuss the EEOC's view of the ADA "safe harbor" language
- Provide tips for 2017 benefit plan design

This 60-minute basic webinar will help employers get up to date on the EEOC's new wellness regulations.

PRESENTER

Lorie Maring is Of Counsel in the Atlanta, Georgia, office of Fisher Phillips. She focuses her practice on helping employers navigate Employee Retirement Income Security Act (ERISA) and other state and federal laws impacting the design, implementation, and ongoing compliance of their employee benefit plans and programs.

She regularly advises clients on the Affordable Care Act, health and welfare benefits, qualified plans, executive compensation, Multiple Employer Welfare Arrangements (MEWAs), and multiemployer plan issues.

Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been approved for 1.50 credit hours toward recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.