

Below is the link to the February 10, 2015 UBA Employer Webinar Series: **“Legal Requirements of Voluntary Insurance Programs”**

<http://webinars.ubabenefits.com/WebinarRecordingGateway/tabid/2890/Default.aspx?rid=c9d74ed0-9cbf-4f9d-8e67-3a2c88eeadd3>

Many employers offer voluntary insurance products to their employees. As employee benefits, these programs may need to meet the requirements of a number of laws, including the Employee Retirement Income Security Act (ERISA) and the Patient Protection and Affordable Care Act (PPACA). Join us for this 75-minute intermediate level webinar to explore:

- The benefits of these programs to employers and employees
- When ERISA applies and how to fall within an available safe harbor
- When PPACA applies to voluntary benefits
- How and when reporting requirements and fees apply to these benefits
- How COBRA, HIPAA, FMLA, and state laws apply to voluntary benefits.

PRESENTER

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Mr. Lazzarotti advises employers and plan sponsors regarding the establishment, administration and operation of fully insured and self-funded health and welfare plans, which includes counseling concerning the Affordable Care Act, as well as assisting in the set-up of administrative and other arrangements with third-party administrators, claims administrators, and other vendors.

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Please feel free to watch/listen to this whenever it is convenient for you and your staff. It will be available for you to view for the next 11 months. Your name and email are required for registration. There is no cost however this webinar has been ***approved for 1.25 credit hours*** toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Once you have viewed the webinar, the last page will provide details on receiving the credit hour.